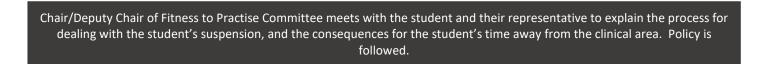


## HE13F SUSPENSION FROM PRACTICE PROCEDURE (by the Fitness to Practise Committee)

Chair/Deputy of Fitness to Practise Committee has sufficient concerns regarding a student that they wish to remove them from the practice setting and consider suspension. The details of the suspension are recorded in the student's e-portfolio/ongoing record of achievement.

Chair/Deputy Chair of Fitness to Practise Committee immediately notifies the student's Personal Tutor, link lecturer and Placement Mentor that the student has been suspended, and the reason for suspension.



 $\mathbf{1}$ 

📩 At these points in the process the student will be advised of the implications and support mechanisms available

Is the decision to suspend the student related to behaviour or a health issue?

 $\checkmark$ 

 $\mathbf{V}$ 

If the issue is one of conduct/behaviour, the Fitness to Practise committee will authorise an investigation.

 $\mathbf{V}$ 

 $\mathbf{v}$ 

Referral to Fitness to Practise using the referral form

The Chair/Deputy of Fitness to Practise meets with the student and the YUSU/GSA representative to explain the investigation, and the consequences for the student's time away from the clinical area. Policy is followed.



Warning placed on student's file and agreed action plan. Recorded in eportfolio/ongoing record of achievement.

No case to

answer and

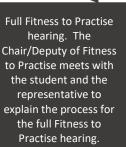
the student

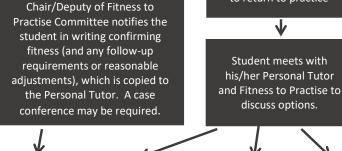
returns to

practice.

returns to

practice.





Leave of

Absence

 $\mathbf{v}$ 

Where the student is deemed fit

to return to practice the

If the issue is one of health, the student is referred to

Occupational Health.

Student has an appointment at Occupational Health, and OH

makes recommendations on the student's fitness to practise to the Chair/Deputy of the Fitness to Practise Committee.

> Recommend to Board of Studies for discontinuation

Withdrawal

Student deemed not fit

to return to practice

The Leave of Absence return policy may stipulate that the student has to attend OH and have a review appointment on return. A case conference may be required.

Sanction on student's file and No case to answer agreed action plan. Recorded and the student in e-portfolio/ongoing record of achievement.

K

Recommendation to Board of Studies for Discontinuation.

Student

returns to

practice with

a tripartite

meeting

arranged.